



# RNAO

Registered Nurses' Association of Ontario  
L'Association des infirmières et infirmiers  
autorisés de l'Ontario

*Speaking out for nursing. Speaking out for health.*

## BOARD OF DIRECTORS POLICY

**Policy Name: Speak Out on Emerging Issues**

**Number: E - 3**

**Policy Type: ENDS**

**Date: June 2016**

**Review: Annually (September)**

**Monitor: Each Meeting**

**RNAO speaks out on emerging issues that impact on nurses and the nursing profession, health and health services.**

This END ensures that RNAO is a provincial agenda-setter that proactively monitors, identifies, and forcefully responds to emerging concerns regarding nursing, health and health services. This includes improving retention and recruitment of registered nurses, promoting healthy work environments in health systems, influencing nursing education and research, protecting and strengthening environmental and social policy frameworks, regulation and programs.

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### MONITORING INDICATORS

1. There is evidence of RNAO and RN, NP and nursing student visibility in speaking out on emerging concerns affecting nursing, health and health services
2. RNAO and its members occupy an important role in nursing, health and health services, and health debates
3. RNs, NPs and nursing students occupy a central role in health service delivery
4. There is evidence of RNAO's influence on healthy work environments
5. There is evidence of RNAO's influence on the stability and sustainability of the nursing workforce
6. Media coverage, as well as RNAO reports and publications reflect this END