



# RNAO

Registered Nurses' Association of Ontario  
L'Association des infirmières et infirmiers  
autorisés de l'Ontario

*Speaking out for nursing. Speaking out for health.*

## BOARD OF DIRECTORS POLICY

**Policy Name: Engage with registered nurses, nurse practitioners and nursing students to stimulate membership**

**Number: E - 1**

**Policy Type: ENDS**

**Date: June 2016**

**Review: Annually (September)**

**Monitor: Each Meeting**

**Engage with registered nurses, nurse practitioners and nursing students to stimulate membership and promote the value of belonging to their professional organization.**

This END ensures RNAO's Board, Assembly and staff take a leading role in actively engaging with nurses and RNAO members provincially, regionally and locally to advance active participation, membership growth, and the association's strength. Promoted in this END are the values of membership democracy, diversity and individual worth, professionalism and leadership.

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### MONITORING INDICATORS

1. RNAO ENDS and activities reflect the values and needs of members
2. RNAO activities promote nurses' engagement, and result in increased membership participation and growth
3. RNAO secures its financial sustainability
4. RNAO ensures membership democracy through transparent and effective communication
5. RNAO promotes membership diversity and individual worth representing RNs, NPs and undergraduate nursing students within all sectors of health care and all roles that are reflective of gender, ethnicity, race, religion, age, sexual orientation, gender identity and gender expression, national origin, geographical location or physical ability