## Nursing Career Pathway Tool

This Nursing Career Pathway provides a visual diagram depicting the requirements and credentials needed to practice as a Registered Nurse (RN) and a Registered Practical Nurse (RPN).

In Ontario, nursing is one profession with two categories of care providers. The major differences are:

- depth and breadth of knowledge, which is more advanced for RNs
- academic qualification a baccalaureate degree is required to be an RN in Ontario and a college diploma is required for RPNs
- Situations/client populations served RNs work with all clients including complex patients with unpredictable outcomes and RPNs focus on stable patients with predictable outcomes.

In addition, this pathway identifies advanced opportunities for nurses.

Registered Nurses' Association of Ontario

L'Association des infirmières et infirmiers

#### RPN Diploma Pathway RN Degree Pathway Requirements for **Requirements for** 2nd Entry or Prior Degree RPN to RN practical nurse diploma program Degree Pathway nursing degree program RN Degree Pathway Most community colleges require the Most universities require the following (course Requirements for RPN following: to obtain nursing degree • OSSD Graduation from an approved • Grade 12 english (c/u) (depeding on Requirements for 2nd entry Canadian practical nurse language of study) diploma program • A minimum of 2 years • Grade 12 math (c/u) or grade 11 (m/u) university level courses • Grade 12 biology (c/u) or grade 11 (c/u) • Miminum average defined by each University • Course requirements vary And one of the following sciences: • One grade 12 math (u/m) Some between universities • Grade 11 chemistry or physics (u) or • Current registration as an universities consider applicants with Grade 12 (c/u) RPN with the College of grade 11 (m/u) Nurses of Ontario Completed college nursing Completed 2nd entry Completed university nursing Completed university nursing degree and diploma program and pass the Canadian degree program and pass the university nursing degree program pass the NCLEX-RN **Practical Nurse Registration Exam** and pass the NCLEX-RN NCLEX-RN Registered **Practical** Registered Registered Registered Nurse Nurse Nurse Nurse For further information, please visit our website:

www.careersinnursing.ca

Nursing Programs			
University	Colleges		
Brock University	Loyalist College		
Lakehead University +	Confederation College *		
Laurentian University +	Cambrian College * Collége Borèal * Sault College * Northern College * St. Lawrence College *		
McMaster University + #~	Mohawk College * Conestoga College *		
Nipissing University #~	Canadore College *		
Queen's University + #	no collaborative program offered		
Ryerson University +~	Centennial College * George Brown College *		
Trent University#~ø	Fleming College *		
University of New Brunswick+#~	Humber College * #		
University of Ontario Institute of Technology (UOIT)~	Durham College *		
University of Ottawa + #~	Algonquin College *		
University of Toronto + #	no collaborative program offered		
University of Western Ontario + #	Fanshawe College *		
University of Windsor #~	Lambton College St. Clair College *		
York University + #ø	Georgian College * Seneca College *		
RPN program only	La Cité Collégiale *		
	Niagara College *		
,	Sheridan College *		

#### Nursing Career Pathway Tool

Available programs reviewed March 2015

Post nursing degree options

Registered Nurse

### Requirements for entry to nurse practitioner (NP) program

- A degree in nursing
- Current registration with the College of Nurses Of Ontario
- Equivalent of at least 2 years of nursing (RN) experience in the last five years

For information about admissions, please contact the Department of Nursing

Completed NP program and pass the Canadian NP specialty exam

### Requirements for entry to a masters in nursing program

- A degree in nursing
- Current registration with the College of Nurses of Ontario

For information about admissions, please contact the Graduate Department of Nursing.

Completed master's degree

PhD in nursing offered by various universities

For further information, please visit our website www.careersinnursing.ca

# What is a Nursing Collaborative Partnership between a college and university?

A collaborative partnership is a partnership between a university and a college resulting in the creation of a 4 year collaborative nursing program that leads to a baccalaureate degree in nursing.

Legend			
*	RPN program offered	~	RPN-BScN Bridging Program offered
+	NP program offered	ø	Collaborative Bachelor of Science in Nursing offered
#	2nd degree entry option		

