



FAITH COMMUNITY NURSING INTEREST GROUP



FCNIG Faith Community Nursing Interest Group



Annual Report 2021

Goal

To act as the voice and forum for specialized areas of the nursing profession. FCNIG supports and encourages the ministry of parish nurses in their holistic practices.



RNAO

Registered Nurses' Association of Ontario
L'Association des infirmières et infirmiers
autorisés de l'Ontario

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Annual General Meeting Agenda

FCNIG Virtual Annual General Meeting

October 23, 2021

9:00 am – 11:00 am

1.0. AGM Business

1.1. Welcome and Opening Prayer

1.2. Approval of Agenda

1.3. Approval of Minutes for 2020 AGM

1.4. President's Annual Report

1.5. Financial Report

1.6. Membership Report

1.7. Policy and Political Action Report

1.8. Communication Report

1.9. Social Media Report

1.10. Student Report

1.11. Reginal Report

1.12. Nominations/Appointment Results and Summary of Executives (2021-2022)

2.0. Keynote Speaker: RNAO President Elect: Dr. Claudette Holloway

3.0. Members' Voices

3.1. CAPNM Report

4.0. Closing Prayer

5.0. Adjournment



President's Report

As FCNIG president, I represent FCNIG at RNAO meetings including RNAO assembly, AGM, and Queen's Park Day, as well as in the public and the media. I serve you by disseminating information on educational events and resources to support your practice as parish nurses. In addition, I provide mentorship and support as you assume executive positions within FCNIG. I produce Members' Voices reports to share the amazing work that our members do.

Since our last FCNIG Meeting held on June 26, 2021, my activities include the following:

On July 23, 2021, I connected with Anne-Marie Mohler, our past president, who shared that she has been busy at her parish and her parish minister is leaving and will no longer be serving their congregation and Anne-Marie expressed that she will also be resigning soon from her position as parish nurse in her parish.

Also, on July 23, 2021, I connected with our past Newsletter ENO Jeanne Lambert via telephone. She expressed that she has some health challenges and will not be able to take on an executive position in FCNIG at this time but she will remain as a regional representative.

In July 28, 2021, I attended a virtual meeting with Belinda Gruber (social worker at Lakeridge Health Oshawa) on Inclusion, Diversity and Equity. We discussed important issues facing nurses at the Critical Care Unit (CCU) including issues of racism, discrimination, cultural competence, and diversity. She will follow-up with her director to discuss how we can address these issues such as having monthly meetings with staff at the CCU.

On August 11, 2021 and August 31, 2021, I attended a 7-hour virtual workshop on Crucial Conversations. In summary, "anytime you find yourself stuck, there's a crucial conversation you're either not holding or not holding well" (VitalSmarts, 2021). The workshop addressed how we can effectively communicate when stakes are high by applying some simple principles. It addressed how to stay in dialogue when you are angry, scared, or hurt by separating fact from story (VitalSmarts, 2021). You can speak persuasively and not abrasively, by applying these principles (acronym is STATE): **S**hare your facts, **T**ell your story, **A**sk for others' paths, **T**alk tentatively and **E**ncourage testing (VitalSmarts, 2021). You can be both totally candid and totally respectful when having crucial conversations (VitalSmarts, 2021). To express your views in a way that makes it safe for others to hear them (and even disagree), you start with the facts and are tentative in encouraging others' points of view. For instance, you ask: "What are your thoughts about what I've shared?" and you encourage testing by asking, "Are you seeing it the same way I see it?" (VitalSmarts, 2021). For more information, see reference list or send me an email to demonstrate your interest in learning more about the workshop on Crucial Conversations.

On September 21, 2021, I connected with Lily Cugliari-Kobayashi, our FCNIG Membership ENO, region 6 representative and a parish nurse. Due to personal and professional

commitments, she is unable to take on the role of President Elect now but she will consider it in the future.

On September 22, 2021, I connected via email with Dr. Michael Scarcello, who is FCNIG direct contact with the Board of Directors at RNAO. Dr. Michael can be contacted directly at mscarcello@rnao.ca. As a board liaison, Dr. Michael will provide a bridge for dialogue between FCNIG and the Board of Directors at RNAO for continued collaboration. Board liaisons are ex-officio members of Interest Group (IG) Executive and do not replace the role of IG Representative, nor do they guide the work of Interest Groups. Dr. Michael was invited to attend our AGM however he is unavailable this year due to conflict with his schedule. I will send him minutes of our AGM as he requested.

Proposed goals for 2022

The proposed goals for 2022 include increasing our revenue and membership numbers, advancing our Interest Group (IG) profile through Social Media platforms, and developing best practice guidelines for spiritual care. We have made it free for students to join FCNIG. I appreciate all you do as parish nurses or faith community nurses and I am proud to be part of FCNIG!

Respectfully submitted by

Ola Babalola, Nurse Practitioner- Primary Health Care, MN, BScN, Critical Care Nursing

References

VitalSmarts. (May, 2021). *Crucial Conversations Training*. Website: www.vitalsmarts.com/aftertraining

Past President's Report

What a strange year we've been through. With so many losses, my hope is that we can reflect on the new normal we can build together as Parish Nurses (PN).

This past year as PN at Windermere United Church (WUC), I moved to full-time to support the many ministries needed due to COVID. Here are some highlights:

- COVID lead on training and public health protocols
- Food security and COVID isolation support. 348 food cards, 276 fresh produce boxes, and 476 visits to our food pantry were given out.
- Received Emergency Food Grant from Second Harvest for \$10,000
- Saw 40% increase in food pantry visits
- Worked with my minister to help others in the community through partnerships with Feed It Forward, Stone Soup Network, Four Villages CHC, and Neighbours Helping Neighbours
- Created a partnership with Diaper Box Toronto that provided baby diapers, baby wipes, and baby formula to families in need
- Organized online events on the Sacred Practice of Caregiving and Anxiety - Friend or Foe
- Completed two online courses offered by Hospice Palliative Care Ontario (HPCO) on Complicated Grief and Trauma, and Structural Health Inequities in Vulnerable Populations
- Received Community Champion award from both my MP and MPP for my work during COVID
- Completed online training through Public Health Ontario on IPAC core competencies
- Joined the board of InterChurch Health Ministries, Canada, whose mission promotes and supports Church Health Ministry and Parish Nursing provided through faith communities.
- Continued my membership with CNA, CAPNM, and HPCO

After 7 years as PN at WUC, I am discerning for my next steps, in part as my ministry and champion of Parish Nursing for over 10 years moves on.

Currently organizing a webinar on November 17th on wholistic care with Rev. Dr. Helen Wordsworth, Founder of PN UK and International PN Consultant.

Spiritual message: Remember there is No lockdown on Love, No Quarantine on Hope!

Blessings,

Anne-Marie Mohler, RN

Board of Directors 2020 - 2021

President	Ola Babalola
Past President	Anne- Marie Mohler
President Elect	Vacant
Secretary/Financial ENO	May Tao
Communications Website ENO	Gloria Wiebe
Communications Social Media ENO	Maria A. Lippa
Membership ENO	Lily Cugliari-Kobayashi
Policy & Political Action ENO	Dot Klein
Student ENO	Dominic Stewart
Regional Representatives	
Region 6	Lily Cugliari-Kobayashi/Mariassunta Lippa
Region 7	Gloria Wiebe
Region 8	Mary Lynch
Region 9	Jeanne Lambert
Region 11	Dot Klein

“Prayer is not the least we can do for someone; prayer is the most we can do.” –Unknown.

Financial Report

I am pleased to report that the Faith Community Nursing Interest Group (FCNIG) continues to be in a stable financial position. The financial summary below provides a detailed breakdown of the revenue and operating expenses for the fiscal year from November 1st, 2020 to October 23rd, 2021.

Financial Summary - November 1st 2020 to October 23, 2021	
Bank of Montreal (BMO) Chequing Account Balance (as of October 24, 2020)	\$6753.17
RNAO Membership Fee	\$3920.00
Total Revenues	\$10673.17
Expenses	
Zoom Account (May 30, 2021-May 29, 2022)	\$226.00
CAPNM Membership	\$100.00
CAPNM Convention Support	\$250.00
Westberg Symposium	\$220.00
FCNIG AGM Speaker (November 14, 2020)	\$200.00
FCNIG Networking Speaker (June 26, 2021)	\$300.00
Total Expenses	\$1296.00
Bank Balance as of Oct 23, 2021	\$9377.17

Additional Key points:

The expenses were lower than what were expected this year due to the COVID 19 pandemic situation. All in person meetings, workshops and conferences were either cancelled or in virtual.

On May 29, 2021, our name is officially changed in the bank account of the Bank of Montreal from PNIG to FCNIG. We also set up new signing officers, register for online banking, obtain new bank card and order cheque books.

In summary, FCNIG has been fiscally responsible in managing funds effectively to ensure expenditures are well within budget and the allocation of bursaries to support members in professional development and education. The FCNIG Executive will continue to oversee routine financial processes throughout the year, including the development and monitoring of the annual budget. In closing, I would like to thank the FCNIG Executive for their support and guidance throughout the year.

Respectfully Submitted by,

May Tao, RN, BScN, MSN, CCHN(C)

Membership Report

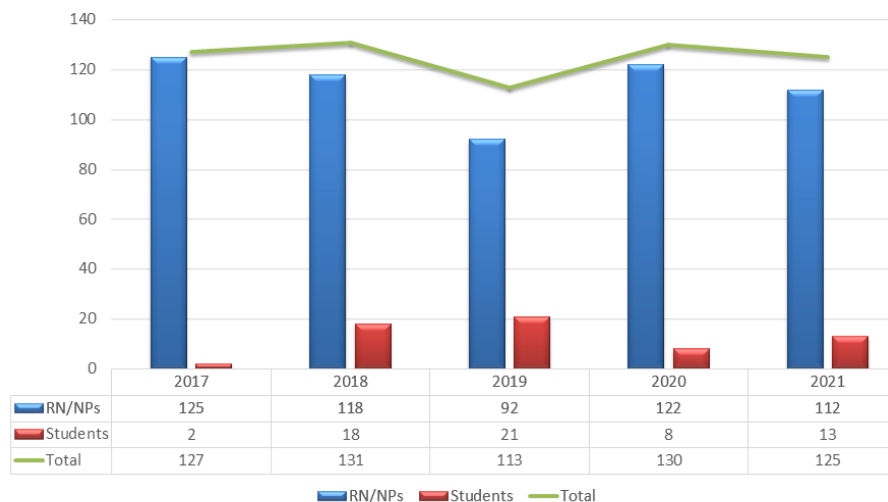
Based on the graph results, one can see that the results, both in number and percentage fluctuate from one year to the next. We need to increase our numbers of membership at all levels. Please feel free to send us any ideas on how we can collaboratively reach this goal. One strategy would be that if each and everyone of us could assist in recruitment and retention of members, by inviting them to join FCNIG, whether or not they are actively practicing in this field. We could succeed in raising our membership. I am currently involved with Humber-University of New Brunswick Nursing Program this year. These 3rd year nursing students are doing their community placement at Holy Rosary church, where I worship. More specifically they will be involved with the St. Vincent De Paul Association within the church setting. The mission of this association is to serve the poor with Christ's love, respect, justice and joy. As well, I will be able to speak with them about the goals of FCNIG and ask them to join our interest group.

We will continue to strive to find new initiatives, such as covering the membership fee for all nursing students across Ontario. Please spread this initiative whenever you find an opportunity.

Faithfully yours in outreach,

Lily Cugliari-Kobayashi, RN, Parish Nurse
Faith Community Nursing Practice Ministry

FCNIG Membership



Policy and Political Action Report

Registered Nurses and Nurse Practitioners were challenged by the COVID-19 pandemic during 2020 - 2021 regardless of where they worked (or volunteered). The challenge continues with no relief in sight. Nurses have shown their resilience, their professionalism and their flexibility. Let us pray together for each other. The Spirit/Lord/Jehovah listens to all who come in prayer and humility. Everything is possible with God (Matthew 19:26). The power of prayer has never been more important.

Shannon Culkeen was elected RNAO FCNIG PPAN Executive Nurse Officer in October 2020. Shannon was a recent graduate and new to FCNIG but eager to learn more about the RNAO Policy and Political Action Network. She had significant experience in political activism in her community and eager to learn how she could use her gifts to enhance the public perception of nurses in the health care system. As the outgoing FCNIG PPAN ENO, I offered to mentor Shannon. She accepted my offer.

RNAO revised the role of the PPAN in Interest groups in the fall of 2020. Interest Group PPAN ENOs are to work with their chapter PPAN ENOs on the "RNAO Take your MPP, the "Queen's Park on the Road" in Oct-December and the "RNAO Queen's Park Day" in February. Unfortunately COVID-19 challenged all of these RNAO events. RNAO advised all PPAN ENOs to contact their local MPPs and discuss the challenging role that COVID had placed on all RNs involved in the Ontario health care system. Nurses were burnt out (and continue to burn out) and even leave the profession due to unreasonable workloads and lack of resources. The RNAO home office has (and continues to have) a regular update and "Doris's Blog" which all nurses are encouraged to read. RNAO encourages all registered nurses to help educate the public about professional nursing and the expertise registered nurses offer to the health care system and to patient care.

Shannon was able to get a full time position in the COVID unit in her area. The work load has been very heavy. Shannon resigned her position as FCNIG PPAN in April 2021. I agreed to take the FCNIG PPAN ENO position until a new FCNIG member would be voted into the position. I offer to mentor the RN. I have had extensive experience in policy and political action over my nursing career. I am currently the Co-Chair of the Sudbury Chapter of the Ontario Health Coalition and have a close working relationship with the MPPs in NE Ontario. I am able to tell them my experience as a Registered Nurse. I mentor many nurses and health care workers especially in the LTC sector and speak publically in the media about the critical situation in health care. All of need to build the political will to change the situations in health care and protect our public health care system. It is a professional standard of nursing care that nurses advocate for the vulnerable.

I sincerely thank Shannon for all the work she did for FCNIG and continues to do as she works in her community hospital in the COVID unit. I sincerely thank Shannon for the experience of working with her as we bring our gifts to the public arena and advocate for health care for all and for justice for all care givers.

I offer my prayers to our God, asking God to protect all nurses as they work to provide wholistic health care to their patients, residents, clients. I ask that the political will embrace the need to treat all nurses with justice, love and hope. Fill all nurses with the wholistic health and the energy they need to get through each day, each week, each month and each year.

Sincerely

Dot (Dorothy) Klein RN BScN
Graduate from St Peter's Seminary Enhanced Parish Nurse Program including of the
University of Dayton Ohio related programs
CAPNM Bylaw Committee member
RNAO FCNIG PPAN Co- ENO 2020-2021

Communication Report

The Executive Network Officer (ENO) for Communications, helps to spread the word about our association and our colleagues in nursing. By engaging the media, social media, and other platforms, we can promote our interest group events to ensure that our voices as Faith Community Nurses are heard - "*Speaking out for Health, Speaking out for Parish Nursing.*" It has been my privilege to hold this position on the executive for several years. This year is the 2nd of my last two-year term, when I will resign. It has been a learning and rewarding experience to work closely with executive members who are energetic, resourceful, dedicated, and successful in their own nursing practices. This executive truly works as a team, supporting each other and often overlapping in our roles. As an Interest Group executive member, you also experience a closer alignment with RNAOs efforts, so urgently needed during this pandemic. Our professional association has played a major role in influencing public health policy. They have responded to major concerns and issues regarding nursing practice and delivery of health care. Being informed and keeping current of the concerns through RNAO fosters a sense of empowerment. Joining the *Action Alerts*, provides a way you can influence health change. I encourage all members to consider joining FCNIG Executive.

Activities of 2021

- January 25, 2021, I attended Zoom executive meeting and submitted a communications report.
- February 3, 2021, I joined RNAO webinar, *Open Forum for Nurses: how are we doing?* These webinars were held every two weeks, for members to share experiences and resources.
- February 8, 2021, I sent a mass emailing, *A Call for Members Voices* asking members to contribute submissions for the RNAO Assembly March 25th.
- March 10, 2021, along with President Ola Babalola' and Social Media ENO, Maria Lippa, I participated in the FCNIG website training that was organized by RNAO. This lead to the launch of our new website fcnig.rnao.ca.
- Throughout the year Maria and I had several consultations with Ian Wilson, Database/Web Developer. Maria and I also meet frequently to develop and add more content to the website. It has been a challenging learning experience and I thank Maria for her dedication and her ongoing goal to add the social media content.
- March 25, 2021, I attended RNAO Interest Group Chairs Meeting and RNAO Assembly.
- I continued to be on the Canadian Association for Parish Nursing Ministry (CAPNM) Standards Committee. We reviewed the revisions made in 2019 to present to the 2021 AGM. However the decision was made to delay any changes, in the event of a name

change for CAPNM. The discussion of CAPNM's name change will be on the Agenda for the 2022 AGM.

- March 29, 21, I sent mass email to members for *one member one vote* on offering free membership to undergraduate nursing students.
- May 10, 2021, I participated in RNAO Webinar *COVID-19, Recognizing Nurses Leadership in the Pandemic*.
- May 12, 2021, I sent mass email with a call for nominations for 2021-22, position of president-elect and communications ENO. A second call for nominations was sent on June 5th.
- May 14, 2021, I attended CAPNM Virtual AGM
- May 29, 2021, as a FCNIG signing officer, I joined Ola and May at the BMO to complete financial transactions, and to make the name change.
- June 9, 2021, Summer Newsletter was sent to members and made available on the website. Special thanks to May for her initiative and the other contributors. I submitted a review article of the 2021 CAPNM Conference and AGM.
- June 24-26, 2021, I attended RNAO 96th AGM
- I worked with May Tao and CHNIG nursing student, Janet Leung to produce a video celebrating our 20th anniversary. It was submitted for Members Voices, to show at RNAO AGM. A professional and engaging video was made, with thanks to the talented nursing student.
- June 26, 2021, FCNIG Networking Event, assisted with the planning, submitted a communications ENO report, and introduced Kathy Murtha, Keynote Speaker.
- July 13, 2021, I attended the CHNIG Virtual AGM.
- July 28, 2021, I sent mass email to save the date for FCNIG AGM, October 23, 2021
- This past year, I have participated in many of the monthly meetings of the Ontario Parish Nurse Practice Network lead by Linda Hopkins.

Communications ENO Office Resource: Victoria Alarcon, valarcon@RNAO.ca, and Madison Scaini mscaini@RNAO.ca

Other tools to assist in getting the word out:

- Speaking out: A guide to the communications executive network officer role.
- Media relations toolkit: Understand how to work with the media to get your message out, including interview tips and a media advisory/release template.
- Quick tips for better writing developed by home office staff, these tips and tricks will help you write in the RNAO style, following the Canadian Press style guidelines.
- RNAO logo guide: Learn the proper use of RNAO's logos to ensure brand consistency.

Respectfully submitted by,

Gloria Wiebe, RN

Social Media Report

As the Social Media Officer, my accomplishments include:

- Collaborated with the Communication ENO, Gloria Wiebe, and the RNAO contact person (Ian Wilson) for their assistance in going live with our new FCNIG website
- Collaborated with the RNAO - Web and Social Media Editor and Communications contact person (Rene Dunkley), in adding a separate tab/category called "**Parish Nursing and Education Resources**" The resource list was prepared by Gloria Wiebe.

Ongoing and future projects include:

- Adding another tab for "**Resources for the Parish Nurse**" such as Advance Care Planning and Canadian Hospice Palliative Care website links as follows:
- www.speakupontario.ca (includes specific tools and information for Advance Care Planning and Goals of Care conversations as well as COVID-19 Resources and Information; this site is relevant to both the Clinician as well as for Individuals and families)
- www.advancecareplanning.ca (an excellent site for the most recent developments, updates, events and articles regarding ACP)
- Looking at recruiting stories from PNs focusing on "**The day in the life of a Parish Nurse during the Covid-19 Pandemic**". Please consider putting together a brief highlight on how you as the PN contributed to the health and well-being, spiritual and supportive care in your role as the PN in your parish community during this time of pandemic. Sharing our stories will highlight our work as PNs and provide exposure to the role of a PN.
- Also, kindly let me know if there is anything else that you would like to see added onto our website (further resources, other links)

Respectfully submitted by:

Maria A. Lippa, RN BScN MN CHPCN (C)

Student Report

As a Student ENO, I wanted to bring up the possibility of having one or two longstanding members as a guest speaker at the Canadian Nursing Student Association's (CNSA) regional conference (Oct 15-Oct 17). The organizer will provide further instructions about the content of the presentation.

For World Religion Day in January, I wanted to collaborate with CNSA to organize a social media campaign. The details of the campaign are still tentative, but I would like to plan for a week-long series talking about each religion and also talking about how nurses incorporate their faith into their practice.

I wanted to organize a special conference, which is accessible for all years, but more specifically geared towards 2nd years nursing students. These students have to choose a nursing specialty that they would like to explore when they go into 3rd year. This conference would include several interest groups such as the Faith Community Nursing Interest Group, Indigenous Nurses and Allies Interest Group, Pediatric Nurses Interest Group, Nursing Students of Ontario, etc and they would talk about the roles of their specialty.

Submitted by,

Dominic Stewart

Regional Report

Note: FCNIG Executives only received a report from Region 9.

Region 9

There is not much to report re: Parish/Faith Community Nursing (PN/FCN) in Region 9. I am not working as a PN/FCN. To my knowledge there are no PN/FCNs working in this region other than the work Mary Wyllie was doing in Kingston. I have heard that Mary is not well. She is part of the Kingston Chapter. I am part of the Lanark, Leeds and Grenville Chapter and there are two other chapters in this Region.

I had a goal in the past year to present information on Parish/Faith Community Nursing to my local Roman Catholic Diocese (Archdiocese of Kingston) and was able to arrange a conversation with the Coordinator of Religious Education at the archdiocese office in June. I sent many articles and other information about Parish/Faith Community Nursing in hopes of getting the attention of the archbishop and beginning some dialogue. The information I sent would provide better understanding of PNs/FCN and ideally provide support for parish nursing in the diocese. Nothing has come of that conversation yet.

This is not specifically FCNIG work, but it's of interest to FCNIG members: I am personally involved at the national level as chair of the CAPNM Research Committee and we recently submitted a manuscript to the Canadian Journal of Nursing Research. We submitted a scoping review of parish nursing literature and currently are awaiting peer review of the manuscript. The title of the manuscript is

What are the characteristics of the parish nursing research literature and how can it inform parish nurse practice and research in Canada? A scoping review

Once we move through the review and editing phases, I am certain that this research will be of interest to members of FCNIG.

On a personal note Re: Future with FCNIG:

I am prepared to stay on as Region 9 rep for now unless someone else is able to step up. I have retired from active nursing as of September 1st, 2021 and I am uncertain as to how long I will remain active with RNAO/FCNIG even in the 'retired' status. I was quite ill with COVID 19 in September 2020 and I am now a 'long-hauler' as I continue, one year later, to have challenges with my physical and mental health and overall energy levels. I feel grateful to be counted among the survivors but this experience has changed many things that I had hoped to do but have to now re-evaluate. I trust that, as nurses, you will all understand how challenging this 'long-haul COVID' is and will continue to be for our health care system and that you will be able to advocate for any of your patients who are now being counted in the staggering number of long-haulers in Canada.

Submitted by,

Jeanne Lambert

Minutes of 2019 AGM

19th Annual General Meeting, Faith Community Nursing Interest Group

November 14th 2020 9:30 a.m. – 12:00pm.

Virtual Meeting via Zoom

Minutes

Present: May Tao (Minutes), Linda Hopkins, Mary Lynch, Lily Cugliari-kobayashi, Ola Babalola (Chair), Nancy Truscott, Marianne Cochrane, Gloria Wiebe, Maria Lipa, Dot Klein, Yvonne Baird, Joy-Ann Cohen, Lanadee Lampman, Elsie Millerd, Mary Shaw, Hager Arkhurst, Noemi Perzia, Beverly Wilkins

Regrets: Faye Brekelmans, Sandra Gerber, Jan Linner, Louise Trapp, Kimberly Wiebe

9:30am- 9:45am WELCOME - Olayinka (Ola) Babalola (FCNIG President)

Opening Prayer/Devotional – Lily Cugliari-Kobayashi

Lyrics for Hymn #635

Brother, sister, let me serve you; let me be as Christ to you; pray that I may have the grace to let you be my servant too. We are pilgrims on a journey, and companions on the road; we are here to help each other, walk the mile and bear the load. I will hold the Christ light for you in the nighttime of your fear; I will hold my hand out to you, speak the peace you long to hear. I will weep when you are weeping; when you laugh, I'll laugh with you; I will share your joy and sorrow, till we've seen this journey through. When we sing to God in heaven, we shall find such harmony, born of all we've known together of Christ's love and agony. Brother, sister, let me serve you; let me be as Christ to you; pray that may have the grace to let you be my servant too.

9:45am - 11:10am Business Meeting

Agenda item	Discussion/Report	Actions
1.0 Review of Agenda as circulated		
1.01 Additions to the Agenda	Additions to the Agenda 12.06 Other Business Announcement from Lily Cugliari-kobayashi Difficulty working at home and church (Nancy Truscott) Foundations (Elsie Millerd) Provincial Professional Practice Group (Linda Hopkins)	

1.02 Approval of the Agenda	Motion by: Mary Lynch Seconded by: Dot Klein All Approved	
2.0 Review of the MINUTES from November 09, 2019 AGM		
2.01 Approval of minutes from November 09, 2019 as circulated	Motion by: Elise Millard Seconded by: Dot Klein All Approved	
3.0 President's Report – Ola Babalola		
3.01 Highlights from 2018/2019	<p>Welcome</p> <p>I welcome you! I am Olayinka Babalola, commonly known as Ola. I am the president of FCNIG. Prior to assuming the role of FCNIG president, I have been serving as the Financial Executive Network Officer and secretary for FCNIG for the past eight years. I am not a parish nurse. I practice as a Staff nurse at the Critical Care Unit in Lakeridge Health Oshawa hospital. I recently became a Nurse Practitioner (NP) and graduated from the combined Masters of Nursing degree and Primary Health Care Nurse Practitioner (MN/PHCNP) program at Ryerson University in October 2019. I currently volunteer at Kendalwood Clinic (a Family Practice setting) in Whitby Ontario where I work within the full scope of practice as an NP. My career objective is to empower individuals facing mental, physical, psychosocial, and spiritual health challenges in obtaining optimal health and wellbeing.</p> <p>My long-term career goal is to lead a non-profit community-based clinic for families who are less privileged in rural and impoverished neighborhoods, and build an orphanage home where excellent</p>	

	<p>care will be provided to the orphans. My lived experience in Nigeria, West Africa makes me passionate about helping families who are less privileged and individuals living in poverty. I care deeply about the inaccessibility of primary health care services such as diabetes and maternal care, especially among aboriginals, recent immigrants and people with mental health illness. As FCNIG president, I represent FCNIG at RNAO meetings (including RNAO assembly, AGM, and Queen's Park Day) as well as in the public and the media. I will serve you by disseminating information on educational events and resources to support your practice as parish nurses. In addition, I will provide mentorship and support as you assume executive positions within FCNIG. I produce Members' Voices reports to share the amazing work that FCNIG members do!</p> <p>Networking</p> <p>I attended the CAPNM AGM via Zoom in May 2020. I attended the Parish Nurse Network meeting in August 2020 where there was networking and sharing of parish nurses' activities.</p> <p>I contacted Carrie Edwards to confirm members' fees: RNs @ \$30 and 11 Students/Retired Nurse @ \$10</p> <p>During our IG meeting (RNAO Assembly) last week Friday November 6, 2020, I voiced our interest to have the name of the IG first displayed then RNAO follows when sending email communications to our members.</p> <p>I connected with Liliana (Lil) Bressan, our RNAO Board of Directors (BOD) Liaison. Lil's main goal is to ensure we are connected to Home Office and able to access the resources we need. She can answer questions and provide support for any areas we are</p>	
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	<p>pursuing and are concerned about such as policies, social media contests, use of research, etc., as well as answer any questions around events, promotions, etc. and alignment with RNAO. Home Office has a multitude of resources and speakers for events that we can also access based on the topics we are interested in as an IG, and Lil can help make those connections. She can also provide any updates or key items we wish to raise with RNAO to the IG Representative on the Board of Directors.</p> <p>She loves being creative, networking, and expanding outreach - so she is open to any ways we feel she can be source of information and support.</p> <p>QPD and Assembly February 19-21, 2020</p> <p>Gloria Wiebe attended the Friday evening session, chaired by the Interest Group (IG) Board Chair, Julie Rubel and RNAO staff, Carrie Edwards. The meeting was an opportunity to network with other interest groups. At the meeting, RNAO introduced I.G.s to boundary changes (tied to regional boundaries so we can link with our ridings/ MPPs) and some were upset that it will split up their regions. During the meeting, the following was discussed: Use the logo (speaking out for nurses, speaking out for health), Carrie Edwards reviewed the membership process, the interest group toolkit and the online RNJ publication. Interest group profile. The Clinical Nurses Specialist Interest Group presented about the profile of their Interest Group.</p> <p>Executive vacancies</p> <p>Political Action ENO, Student Nurse Liaison ENO, Membership ENO and President-Elect are the executive vacancies. A call for nomination went out on June 24, 2020 for the Political</p>	
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	<p>Action ENO, Student Nurse Liaison executive positions. Dot Klein will remain as the current PPA ENO. Angela and Shannon are two nominees and are to stand the election as our FCNIG agm on Nov 14, 2020. Maria Lippa has been acclaimed as Social Media ENO.</p> <p>Members' Voices Members' Voices were submitted prior to their due dates on Feb 7th. and Oct 28, 2020. The Members' Voices reports are online and can be found at: https://myrnao.ca/membersvoicesform. We will begin disseminating a summary of the Members' Voices to our members via RNAO email communication.</p> <p>Proposed goals for 2021 The proposed goals for 2021 include increasing our revenue and membership numbers, advancing our IG profile through Social Media platforms, and developing best practice guidelines for spiritual care. I appreciate all you do as parish nurses and I am proud to be part of FCNIG!</p> <p>Ola 😊</p>	
3.02 Prefix to budget- Transition year	Last year was a transition year for the budget to October 31, 2020 instead of March 31, 2020. Our current year calendar is Nov 1, 2019 to Oct 30, 2020	
4.0 Finance ENO Report - Olayinka Babalola for May Tao		
4.01 Financial statement Nov 1, 2019 to Oct 31, 2020	Ola went through the financial statement	Send Proposed budget and financial statement to Marianne C.
4.02 Budget Proposal November 1, 2020 – October 31, 2021	Ola went through the proposed budget	
4.03 Motion to accept the Financial Report	Motion by: Marianne Cochrane Seconded by: Elsie Millerd	

	All Approved	
4.04 At our last AGM, we had approved a motion to increase the membership fee to \$35 for RNs and \$15 for Students/Retired Nurses. New motion to keep the membership fee of \$30 for RNs and \$10 for Students/Retired Nurses.	Motion by: Elsie Millerd Seconded by: Nancy Truscott All Approved	
5.0 Membership Officer - vacant	Need someone to fill in the Membership ENO. This person is responsible to recruit members for FCNIG and liaise with the RNAO Home Office.	Anyone interested, contact Ola Lily is interested as Membership ENO
5.01 Student Membership - Sponsorship	We sponsored nine to ten students this year and will be double (\$200) this year	
6.0 Policy/Political Action ENO– Dot Klein – Verbal	<p>Dot notified Kyle Dielman Coordinator RNAO PPAN that she is remaining as Co-chair RNAO FCNIG PPAN ENO for the next 2-year term and that the position of my cochair college will be voted on by the FCNIG membership in the upcoming 1vote-1membership election. I have indicated that I will be mentoring my elected cochair for the next 2 years as intended by the PPAN ENO program</p> <p>Kyle is transitioning into a new role. Anne-Marie Morris will be the new RNAO PPAN coordinator. She will be introduced to the RNAO PPAN ENOs at our next Zoom meeting (date to be announced).</p> <p>Dot notified Kyle and Doris Grinspan that as co-chair of the Sudbury Chapter of the Ontario Health Coalition - I am organizing a rally in Sudbury to pressure the Ford Government to honor the promises he made about LTC facilities during the 1st wave of COVID-19. We have heard empty rhetoric but there has</p>	

	<p>been no action and we are now in the 2nd wave and the # of COVID cases are increasing daily. The rally in Sudbury will be on Thursday Oct 8 at 11 AM. It will include a 12 KM motorcade, a press release and 3 speakers - a resident living in LTC, a family member and the President of the Sudbury and District Labor council. All COVID guidelines and all traffic laws and bylaws will be respected. Check the blog from Dr. Doris Grinspun for the COVID updates and advocacy.</p>	
<p>7.0 Communication ENO - Gloria Wiebe - report as circulated</p>	<p>Gloria highlighted her communication report during the AGM. See below for full report.</p> <p>With the FCNIG AGM November 14th, I am committed to serve the 2nd year of the 2-year term as Communications ENO. This will end the time I am eligible to hold this position on the executive. It has been said many times that the COVID pandemic has changed everything and as an IG we have felt this and personally characterized my experience this past year as Communication ENO.</p> <p>According to our bylaws the major role of this position is</p> <ul style="list-style-type: none"> • enhance our media profile, • monitor media and alert the communications department of opportunities for media coverage, • establish working relationships with media contacts in local major media outlets, and in our specialty, • ensure that a newsletter is produced biannually. (This year one edition to go out in early December prepared by May Tao) Thank you to Jeanne Lambert for faithfully 	

	<p>producing the newsletter for past years.</p> <ul style="list-style-type: none"> • create letters to editor or edit pieces for submission to local specialty outlets, • distribute communications to membership as requested by the executive. <p>Enhancing the media profile of FCNIG is challenging. We are such a small IG and our specialty is not something that the 'world' show much interest or is newsworthy. This is unfortunate because our specialty is important especially during this time of uncertainty and suffering. We can however identify with all health care issues and health care providers who have spoken out and heard in the media and social media. RNAO is a very powerful voice to be a part of. I am particularly pleased that Maria Lippa is taking on the role of Social Media ENO and with her skills and experience we can work together to 'speak out for parish/ faith community nursing and wholistic health care' through media and social media platforms. The other goal is to update our web site www.fcning.rnao.ca. The Social Media ENO is the point person for our IG social media profile. As part of the executive team, their responsibilities can include: Home Office contact Adam Zarboni azarbonie@rnao.ca</p> <ul style="list-style-type: none"> • Managing the group's social media presence. • Updating the group's pages: - http://chapters.RNAO.ca for chapters and regions without chapters - http://RNAO.ca/connect/interest-groups or freestanding sites for interest groups. • Working closely with the communications ENO, the social media person reaches out to 	
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	<p>members and engages them in the goals and the work of your group online.</p> <p>My activities focused on communicating to and connecting with our members. We rely on RNAO's home office and Carrie Edwards, for mass emailing when we do not have access to our membership list. I am grateful for Carrie's Edwards, assistance. This year has been a challenge for her to keep up with the demands.</p> <ul style="list-style-type: none"> • January 28 members received notice to vote on the by-law changes approved at our 2019 AGM with a February 11 deadline. The vote passed successfully. • February 20 and 21, I attended Interest Group Chairs Meeting and Assembly, an essential opportunity to network and promote our practice specialty. I replaced our president. Marion Zych, Director of Communications reminded us to make use of our logo and RNAO taglines. She also introduced the new on-line RNJ (https://rnao.ca). The meeting was chaired by Julie Rubel. Carrie Edwards, Membership and Services reviewed the new election process, leadership manual and IG toolkit https://myrnao.ca/attachments/ig-toolkit. IG profile was given by the Complementary Therapies interest group. meetings are a good time to • May 11, message for National Nursing Week to commemorate the <i>Year of the Nurse and Midwife</i> and 200th anniversary of Florence Nightingales birth. • May 22, joined the CAPNM AGM by ZOOM. Gloria joined the 	
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	<p>Standards Committee in break-out meeting. The Committee has met since then to review and update the Standards of 2015. They will be presented at the 2021 AGM</p> <ul style="list-style-type: none"> • June 3, notice for the Annual Networking Meeting held on June 13th. • June 13, presentation given to the virtual networking meeting on <i>Eastern Approaches to Pastoral Care</i>. It was based on a workshop given at the 2020 Westberg Symposium and Caring for the Human Spirit Conference. • June 29, Call for Nominations - In preparation for our nominations/elections for this year I emailed the executive with proposal that we appoint Ola, who has been acting president since Anne-Marie's resignation, as president and May as the Financial ENO. This was agreed by all executive members. • Gloria attended the RNAO virtual Assembly in November 7 2020. About 100 members attended and raised a lot of issues that RNAO is facing and presentation of social media by the RNAO staff. The important is for our group to represent at the AGM. During the members voices segment, the students spoke about the lack of placement during clinical placement, in the chat box, Gloria put in that Parish nurses are taking on placement and Doris commented publicly that how important is the faith community and the work provided to the students. This show us how important that we speak out in the assembly and in political actions. <p>This year's executive positions for our nomination/election was</p>	
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	<p>given to Carrie: President-elect, Policy and Political Action ENO (PPAN), Social Media, ENO and Student ENO. Call for nominations was sent out on June 29, with weekly reminders, and July 27 deadline. I received the results of nominations from Carrie on Sept. 7th. We were hoping to sync our elections according to RNAO policy. However this lead to lack of clarity over several issues, May and I consulted with Carrie with the following plan on how to proceed:</p> <ul style="list-style-type: none"> -Dot, our current PPAN, will continue now for a 2-year term. Since we had 2 nominees for this position, an election will be held for a Co-PPAN position. I have contacted both nominee and they have agreed to let their name stand. Carrie has just set up voting for this new position with a deadline of Nov. 27. Ola was nominated for president-elect. She had been acting president when Anne-Marie resigned, and on June 29 the executive appointed Ola as President. Therefore, she will continue for another 2 year term, giving us time to fill the president-elect position. -Nominations received for student ENO. -Maria Lipka, is acclaimed for Social Media ENO <ul style="list-style-type: none"> • July 15, Communication celebrating the legacy of Dr. Granger Westberg, Father of Wholistic health care and founder of parish nursing. The Westberg Institute holds this annual 	
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	<p>celebration in July, his birth month.</p> <ul style="list-style-type: none"> • October 5, 'Save the Date' notice for 19th AGM to be held on Saturday November 14, with weekly reminders • November 7, RNAO fall virtual Assembly. Report to be included in the newsletter. • November 11, call to vote for the new Co-Policy and Political Action Executive Network Officer. Deadline is Nov. 27. <p>Unfortunately, this year, our elections have had many delays and challenges, and Carrie apologizes that this occurred.</p>	
<p>7.01</p> <p>Retirement from Ardys Brenneman</p> <p>Introduction of Maria Lippa – Gloria Wiebe</p>	<p>Ola shared the retirement of Ardy and read the email sent by her.</p> <p>Ardys' resignation</p> <p>"I am writing this email as my official resignation from FCNIG. I no longer am a member of RNAO. I have enjoyed everyone's friendship and spirituality. I have grown as a Christian because of my relationships at FCNIG. Thank You all for sharing with me on my journey.</p> <p>Sincerely, Ardys Brenneman</p> <p>Ola, Please feel free to share this email with everyone at AGM."</p> <p>Gloria to summarize bio of Maria Lippa. Retired from UHN and presently in a clinical instructor from George Brown and a consultant from hospice and done a yoga teaching program.</p> <p>Insert the quote from Maria.</p> <p>Spiritual care does matter to me....</p> <p>FCNIG welcomes Maria as our executive</p>	<p>Gloria to send May the bio of Maria L.</p>
8.0 Social Media ENO- Jeanne	Jeanne Lambert will stay on as Region 9 rep.	Ola will send May the report from

Lambert	<p>The following is the email from Jeanne for her resignation as an executive member: I thank you for our time together yesterday. I will not be able to participate in the AGM today. I have to limit my screen time. But I agree to staying on as Region 9 Rep and will be happy to address any updates to any information flyer or other printed media needed by FCNIG. But, having said that, I am in favour of moving consistently toward the current practice (by other Interest Groups and RNAO) for every bit of communication to be done digitally, on the web and via links to our webpage and to RNAO information. There may be no need to have anything printed anymore. Perhaps a business card with FCNIG logo and with the web address on it would be sufficient. Blessings to you, Ola and to all on the Executive. If you record the AGM, it would be possible for me to catch the progress and the guest speaker when I am feeling better.</p> <p>Regards,</p> <p>Jeanne</p>	Jeanne
8.01 Update on newsletter for 2020 – May Tao	May is developing an electronic newsletter for FCNIG and hope to send to all members in December.	If you have any interesting updates about your faith group, interesting article especially about COVID and Christmas by Nov 26, please send to May.
8.02 Update on the flyer	Jeanne developed a one-page flyer about FCNIG. Gloria or Maria will update the flyer and post on the	

	FCNIG website for members to promote the interest group.	
9.0 Regions Representatives Reports	Encourage to have Representatives in each region in Ontario	Please connect with Ola Babalola if you are interested to become a rep for region and supported by Dot
9.01 Region 1 – Vacant		Anyone who is interested in these regions, please connect with Ola Maria suggests to have a call out through social media to ask for updates from each region!! Great idea!! 😊
9.02 Region 2 - Vacant		
9.03 Region 3 - Vacant		
9.04 Region 4 – Vacant		
9.05 Region 5 - Vacant		
9.06 Region 6 - Lily Cugliari-Kobayashi/Maria Lippa		
9.07 Region 7 – May Tao	The Parish Nurses Group in Toronto, which is becoming an Ontario Group met together once monthly to provide updates and support each other. Linda Hopkins will speak about this group later	Linda Hopkins is a potential rep for Region 7. She will consider and get back to Ola and May
9.08 Region 8 – Mary Lynch		
9.09 Region 9 – Jeanne Lambert	Jeanne Lambert will still be the Region 9 Rep	
9.10 Region 10 – Vacant		
9.11 Region 11 – Dot Klein	Dot will continue to be the Region 11 as rep. This is a large region and with zoom platform, it is easier to connect with each other in the region	

9.12 Motion for the approval of all reports as presented.	Motion to approve all report: Gloria Wiebe Seconded: Mary Shaw All approved	
10.0 Elections - Ola Babalola - Positions Available		
10.01 Political Action ENO	Vote online for Angela and Shannon Deadline is November 27 to vote for the two candidates.	
10.02 Student Nurse Liaison ENO	We had a student that is interested. Ola connected her, but no response. Lily is meeting with her five students again tomorrow to see if they are interested. Ola will precept the student if one is interested.	
10.03 Membership ENO	Since our Membership ENO is retired, Lily Cugliari-Kobayashi is interested and is appointed to fill the position of a membership ENO.	
10.04 President - Elect	Vacant	
10.05 Regional reps		Please connect with Ola Babalola if you are interested in becoming a regional rep.
10.04 Nominations received from the floor		Appointed Lily Cugliari-Kobayashi as Membership ENO (2020-2021)
10.05 Voting / Acclamation	Already discussed. Please refer to 10.00	
11.0 Business Arising		
11.01 FCNIG Flyer	Already discussed. Please refer to 8:02	
12.0 New Business Approved Bylaws revisions - Gloria Wiebe	By-laws has approved and Gloria will post on the website and also asked RNAO to send out the By-laws to members	
12.02 RNAO 96 th AGM:	No date given. Will most likely be a virtual AGM in the summer of 2021 Gloria and Maria will disseminate to	

	members	
12.03 CAPNM AGM on May 13-15, 2021– Gloria Wiebe	The conference will be virtual and will send out with more information when we received it.	If you need more information, connect/email Karen Watson (519-618-9295). Parish.nurse@wkumchurch.ca
12.05 2021 FCNIG AGM Location & Host Region		If anyone would like to host the FCNIG AGM next year, please let Ola know
12.06 Other Business		
Announcement from Lily	<ol style="list-style-type: none"> 1. Best Practice Guideline for spiritual care: Lily attended a session on the development of the guideline. It is not realistic for the RNAO to develop this guideline. We can update the content of spiritual care and will further discuss during the next executive meeting 2. The survey from Humber College showed for an excellent health promotion project especially from the viewpoint of the pandemic. 	
Difficulty working at home and church (Nancy Truscott)	Propose a difficult to work at home and at the same time to document. Developed a video to submit on Oct 28. Nancy will send this video out to the group	
Foundations (Elsie Millerd)	Foundations in parish nursing has an online course. Seven candidates participated in the course and another online course in the winter and plan to develop a virtual course in the summer. This is the only course running in Canada now.	
Provincial Professional Practice Group (Linda Hopkins)	Saturday December 5, 2020 from 10 am to 12 pm EST with the title: "Christmas, COVID-19, and	

	Eldercare.” RSVP by sending an email to wsinstitute@outlook.com so that we can send you the link to our Webinar and check out our website at www.wsinstitute.ca Please connect with Linda if interested: Linda Hopkins parishnursepbcc@ca.inter.net	
12.07Adjournment of the Business Meeting.	Motion by: Lily Seconded: Dot Klein All approved Business Meeting Adjourned	

11:10am- 11:20am BREAK

11:20am- 12:30pm KEYNOTE SPEAKER: Joy-Ann Cohen

Introduced by Ola Babalola

Ola’s introduction of Joy-Ann

Joy-Ann has been a lawyer for 35 years. She is a Barrister and Solicitor, and works for the Law Chambers in Toronto. One of her expertise is in employment law, professional regulations, and immigration. Joy-Ann is an advocate, a teacher and mentor, a contributor to progressive policies, and a community member committed to accessible justice. She is interested in imparting whatever legal information that interests the members, and in turn, learning from them. She is a person of faith and belongs to an interest group in the legal profession. As well, her Master’s degree is in employment and labour law. Nurses are among her clients in the field of healthcare, and she would like to take every opportunity to participate in educational sessions with them. Ola sent her the questions that you (FCNIG members) are interested to learn about.



Employment Law for
FCNIG AGM Nov. 14, 2014

12:30pm - 12:35pm CLOSING by Gloria Wiebe

Taken from:

Healing Words for Healing People: prayers and meditations for parish nurses and other health professionals.

The Pilgrim Press, Cleveland Ohio, 2005

The author, Deborah Patterson, is an ordained United Church of Christ minister and the former executive director of the International Parish Nurse Resource Centre in St. Louis Missouri. She presently lives in Portland, Oregon.

Prayer for a Healer Who is overwhelmed

Too much, O God! Too much! Even Jesus, who could heal with a word, or the touch of his hand, got into a boat to escape.

Even he felt, at times, overwhelmed by the needs of the poor, the hungry, the suffering, and the sorrowing. Help us, O God!

Help us us to turn away in self-defense, but help us to turn people toward other sources of healing, include the healing power of a natural death, when all other paths have ended. Give us the courage to stay with the dying.

Remind us of our roots in you, as healer and guide to the afflicted. Heal and guide us, as well, O God, for we also are in need of the touch of your gentle and comforting Spirit.

Please encourage us – the fields are white unto harvest with work to be done, but we cannot harvest every day. Send relief: Send workers out into the field to labor with us. Repair the breaches in community that place such a heavy burden on all the healers.

Help us to remember that, ultimately, you are the source of healing.

An antibiotic only stops the bacteria from spreading so that the body can win. A scalpel can remove a growth, but then the body must heal itself. A clergy can bring a work of hope, but you are the One who opens hearts. As a healer, we can make a contribution; then we must leave the rest to you. And then we can rest in you.

Heal our weary bones and spirit, heal our weary heart. We can't see you! Too many people suffer – too many people die. Too few people take care of themselves – too few people live as they should. We grow tired of hearing their stories. Do you feel like that, too?

Relieve us from being God, my God. Remind us again how to minister and be ministered to as a sacred healer of your beloved people. We pray in your Precious Name, Amen

12:35pm – 12:45pm Networking

12:45pm Meeting ends



The purple Irises represent, historically and still **TODAY** in modern times, royalty first and foremost. Then, the upright petals symbolize: **WISDOM, FAITH AND BRAVERY**. How suitable it could become the floral emblem for the Faith Community Nurses!!